

2022 Annual Report

COLORADO STATE PATROL



**OUR FAMILY
PROTECTING
YOURS** SINCE 1935



COLORADO
Department of Public Safety

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A LETTER FROM THE CHIEF



On behalf of the Colorado State Patrol, I am proud to share the 2022 CSP Annual Report highlighting the accomplishments and challenges of our uniformed and professional staff in their pursuit to save lives. Thank you for your interest in our organization, its members and our life-saving mission.

This past year, the Colorado State Patrol received accreditation from the Commission on Accreditation for Law Enforcement Agencies Inc. (CALEA), which represents the gold standard for accrediting law enforcement in the United States and many other countries. Due to the professionalism of our members, the Patrol received three accreditations, known as the CALEA TRI-ARC award. This achievement has only been accomplished by 22 agencies and is given to the governing body and agencies that have concurrent CALEA accreditation for their law enforcement, public safety communications and public safety training agencies. The Colorado State Patrol has been law enforcement accredited since March 2015 and earned its first TRI-ARC certification in March 2018. This second TRI-ARC award demonstrates consistency in our practices and standards.

In addition to our accomplishments, the year also highlighted challenges. Despite the efforts of our members and public safety professionals across the state, Colorado followed national trends and experienced a second record-setting year for crash fatalities. While a major component of rising fatalities is behavioral, including impaired driving, reckless driving and distracted driving and a reduction in law enforcement presence was also thought to be a contributing factor. Law enforcement agencies across the nation have continued to experience the same strain caused by a reduced workforce. The Colorado State Patrol continued to work strategically to do more with less and has leaned into our agency's crash investigation data in order to focus our enforcement on the most predictable locations and times that serious crashes occur in Colorado.

Meanwhile, we are also addressing our staffing challenges. For the Patrol, our difficulties stem from the lengthy hiring and training process for our trooper positions. After months of research and planning, our Training Academy has launched a rolling academy schedule this year with the intention of graduating just over 100 cadets annually once the process is fully realized. This priority aligns with the need for high visibility and enforcement to promote safety on our roadways. It also supports the direction provided by our community through their feedback in the 2022 Public Opinion Survey. Survey respondents expressed that the presence of Troopers made a positive impact on the driving behaviors experienced around them and the increased feelings of safety on our roadways.

As you view the following pages, I hope you enjoy learning more about the great work of our public safety professionals. We thank you for your support and for practicing safe driving behaviors to help restore confidence and safety on our roadways.

A handwritten signature in black ink, appearing to read 'M. Packard'.

Colonel Matthew C. Packard
Chief, Colorado State Patrol



MISSION

The mission of the Colorado State Patrol is to ensure a safe and secure environment for all persons by utilizing the strengths of our members to provide professional law enforcement services that reflect our Core Values of Honor, Duty and Respect.

VISION

Through unwavering professionalism and loyal adherence to our Core Values, the Colorado State Patrol will be a leader in public safety. We will advance our profession as we safeguard life and property throughout Colorado.

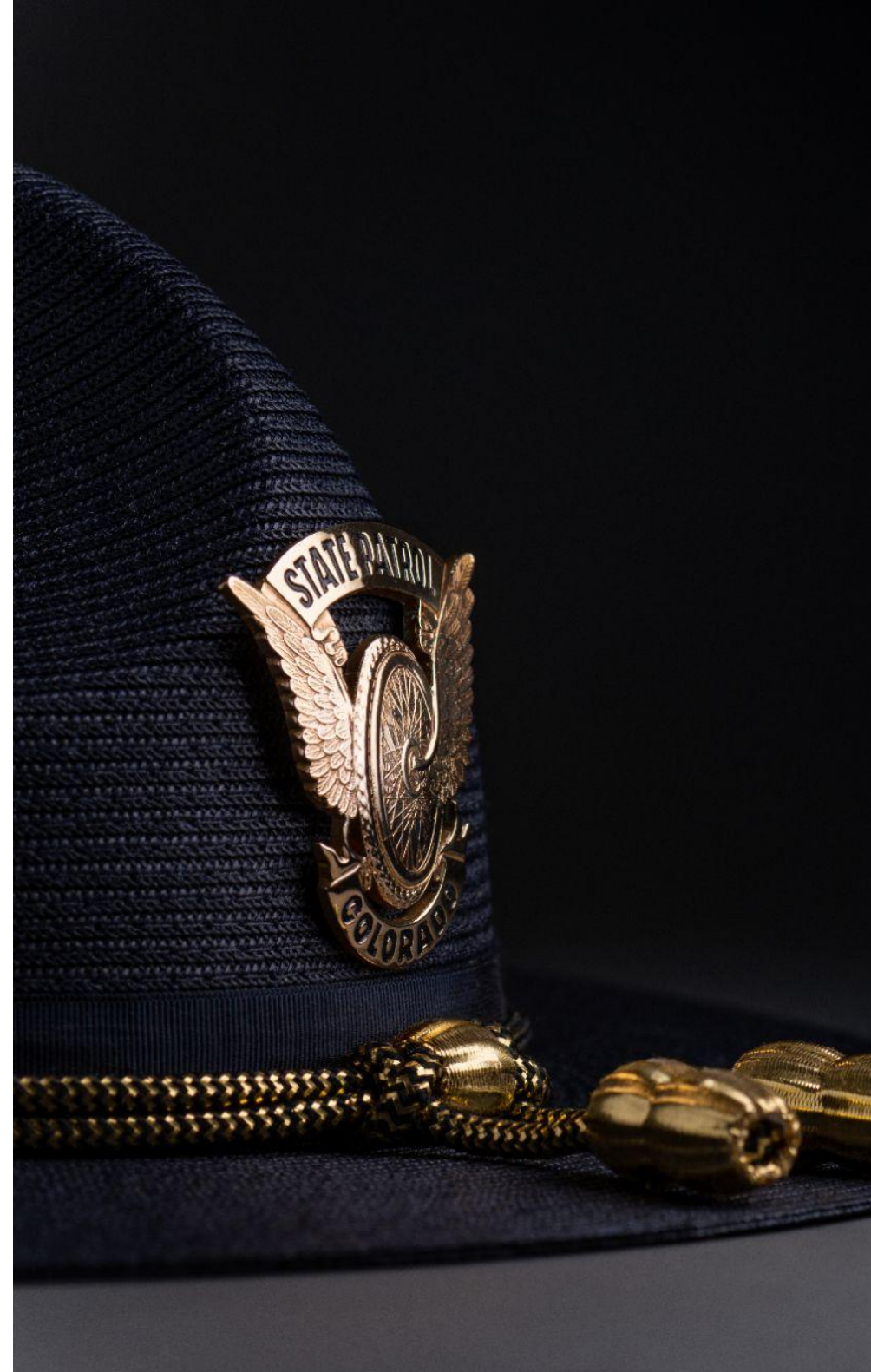
VALUES

Deep within the strength of the Colorado State Patrol (CSP) are three *Core Values*: a small set of guiding principles which are essential and reflect the seven tenets attached to the CSP badge.

Honor - *The essence of a person's veritable integrity based on the representation of moral character and ethical actions.*

Duty - *Dedication of moral commitment to a mission that involves sacrifice of immediate self-interest for the betterment of public safety in Colorado.*

Respect - *Conduct in accordance with honorable actions that reflect the highest regard for mission, self and others.*



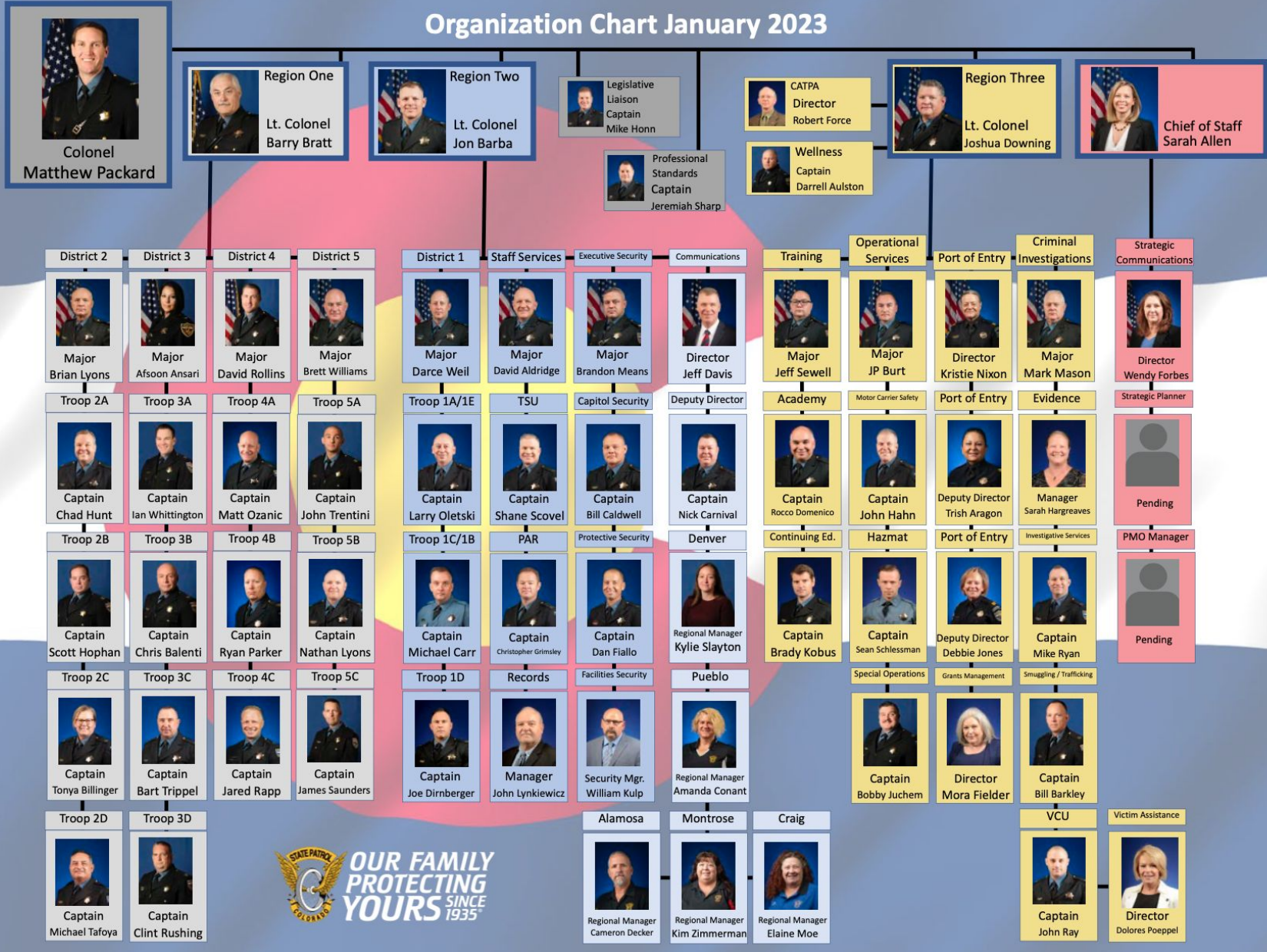
CSP AT A GLANCE

- **41** Administrative Assistants
- **121** Communication Center Employees
- **36** Patrol Security Employees
- **84** Port of Entry Employees
- **110** Professional Staff Employees
- **701** Troopers
- **5** Aircraft
- **787** Motor Vehicles
- **8** K-9s
- **2** Bomb Detection Dogs
- **23,000+** Lane miles of state highways patrolled



ORGANIZATIONAL CHART

Colorado State Patrol Organization Chart January 2023



STRATEGIC GOALS



Since our origin in 1935, the Colorado State Patrol has focused on preserving human life and protecting property within our communities. We continue to strive towards achieving our mission through the development and implementation of multifaceted strategies that are adaptive, innovative, and integrated into our belief in the Core Values of Honor, Duty and Respect. The CSP Strategic Plan is designed to provide all agency members and key stakeholders from external entities with a shared vision and roadmap for our future.

PROTECT LIFE

Each public safety entity operating within our state shares a mission predicated upon making Colorado a safe place to live, work, and play. Attainment of these noble objectives can only be met through the integration of ideas, resources, and information. The Colorado State Patrol has the unique advantage and responsibility of being able to impact communities across the state. Working together, we have the opportunity to offer a complete public safety package, thereby increasing the quality of life of all Coloradans and those who visit our great state.

Represent the Communities We Serve

The Colorado State Patrol is an organization with lasting statewide presence empowered with the ability to have a direct impact on the quality of life in communities large and small. Trust and confidence from the community in its law enforcement servants can most effectively be seeded through the development of relationships. While the bulk of CSP traditional operations will remain on the roadways, our ability to truly improve roadway safety and therefore community safety, starts with building relationships within the community in conjunction with partner agencies.

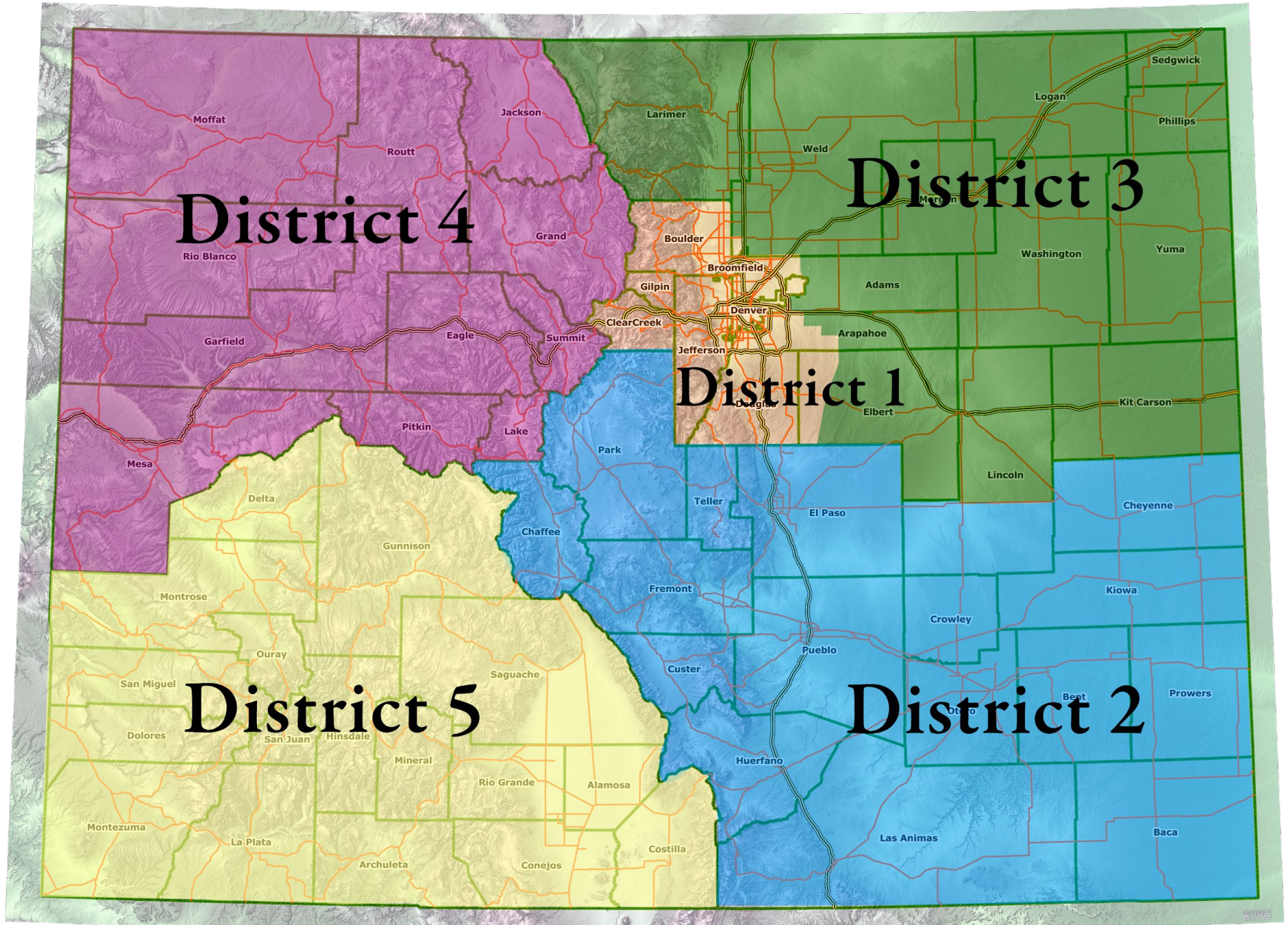
Become the Best Place to Work in Colorado

Building upon recent incremental success, continue recruiting and hiring practices that strive to provide a more diverse pool of eligible applicants. The Colorado State Patrol will implement practices and supporting policies that facilitate the placement of members in positions where they have a desire to live and settle in a community. This methodology will not only embed organizational initiatives within the community, but also provide a network of support for our members they may not otherwise be able to receive from agency resources. It is also important to facilitate and encourage the continual growth and development of all CSP members so as to ensure each member is personally and professionally engaged.

Be Agile

The Colorado State Patrol must be willing to enter into a constant state of evaluation in order to stay current with the ever-changing law enforcement environment. This includes the review of recognized best practices, the implementation of innovative process improvement strategies, maximizing available resources and increasing operational effectiveness

DISTRICT MAP

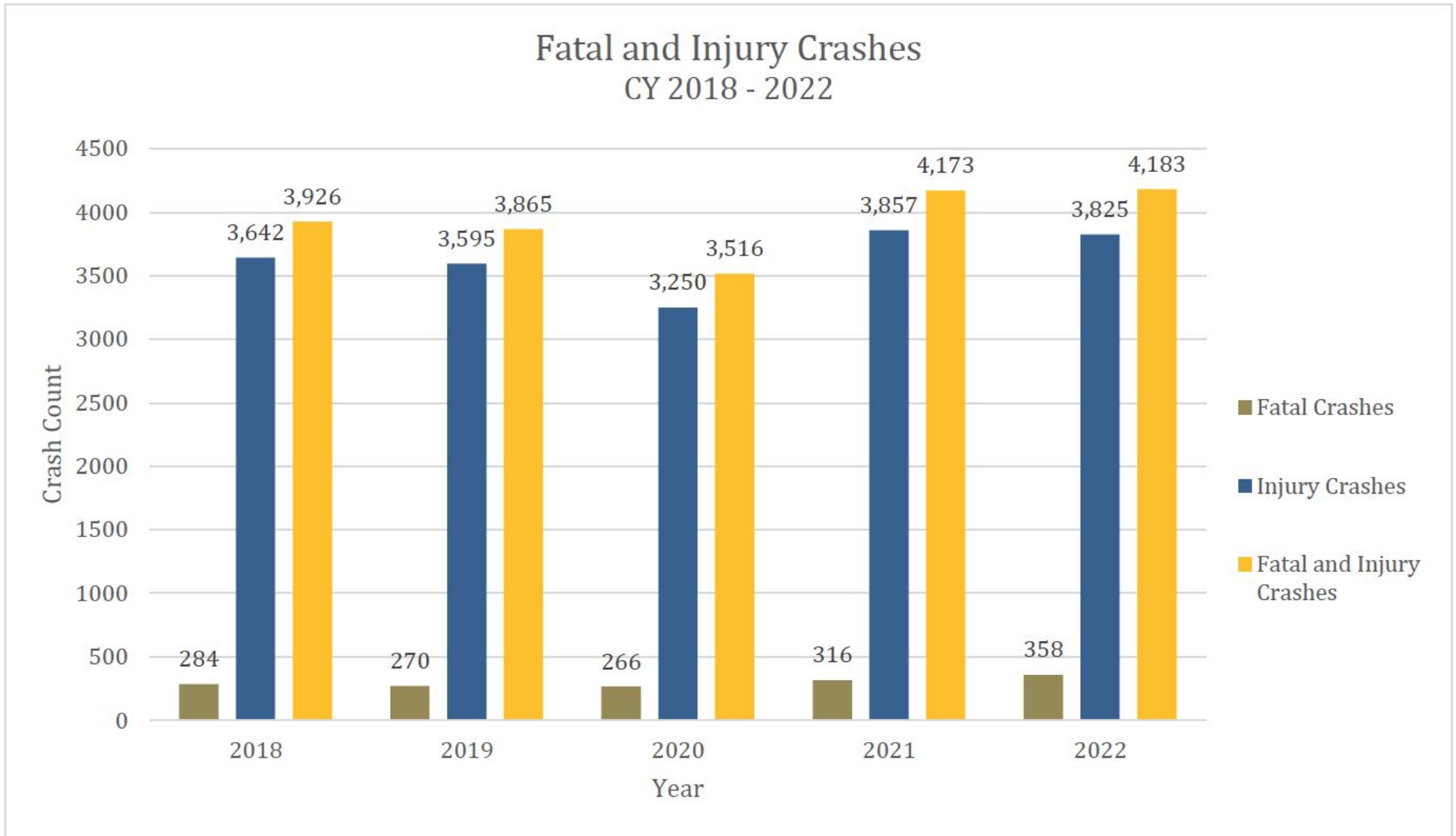




CRASH INFORMATION

FATAL AND INJURY CRASHES

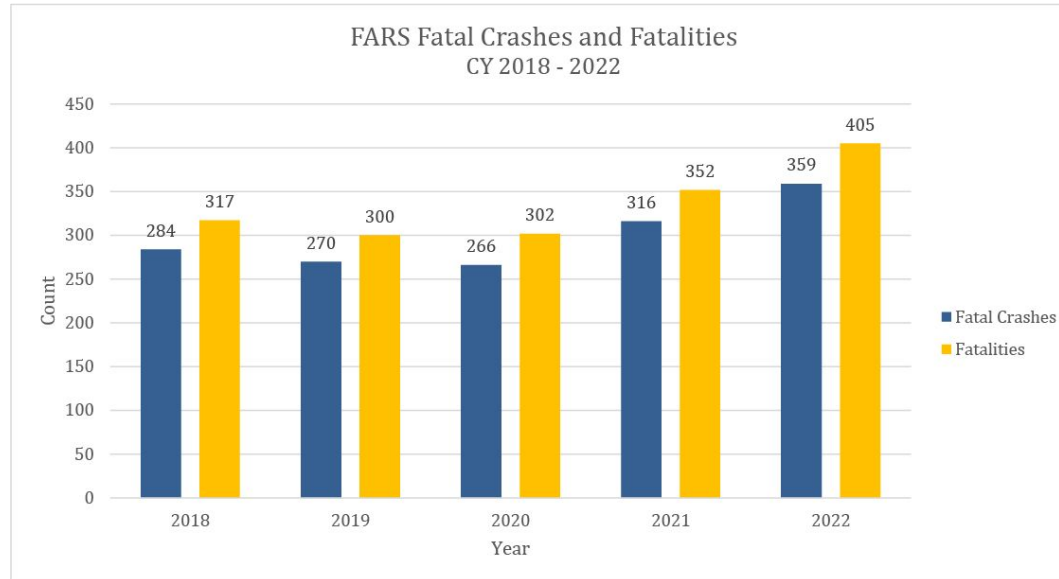
Figure 1 CY 2018-2022 Fatal and Injury Crashes¹ Investigated by CSP troopers.



¹Fatal crash numbers are retrieved from the FARS database. Injury crash numbers are retrieved from the CSP Reporting Data Warehouse.

The loss of 405 lives in 2022 was the result of 359 fatal crashes. The number of fatal crashes covered by CSP troopers during CY 2022 represented an increase of 13.6% from CY 2021.

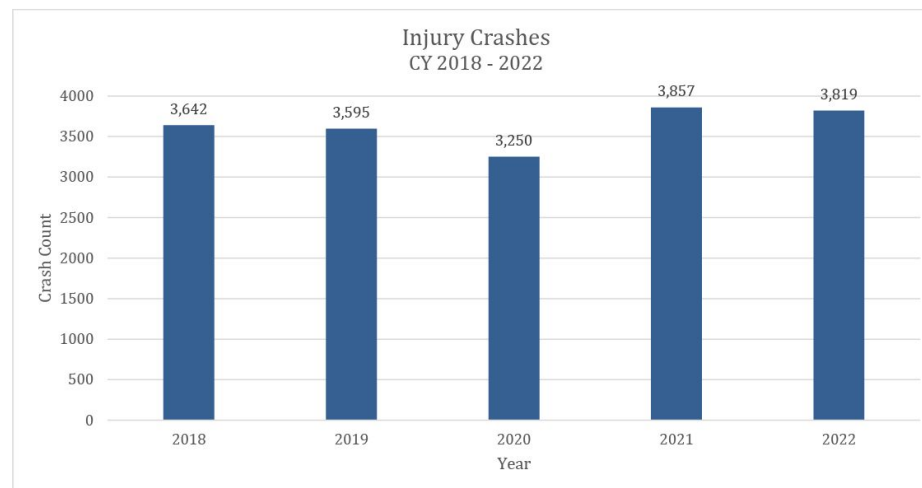
Figure 2 CY 2018-2022 FARS Countable Fatal Crashes and Fatalities² Investigated by CSP troopers.



² Fatal crash and fatalities numbers are retrieved from the FARS database.

The CSP covered 3,819 injury crashes in CY 2022, which was an increase of .98% from CY 2021.

Figure 3 CY 2018-2022 Injury Crashes³ Investigated by CSP troopers.

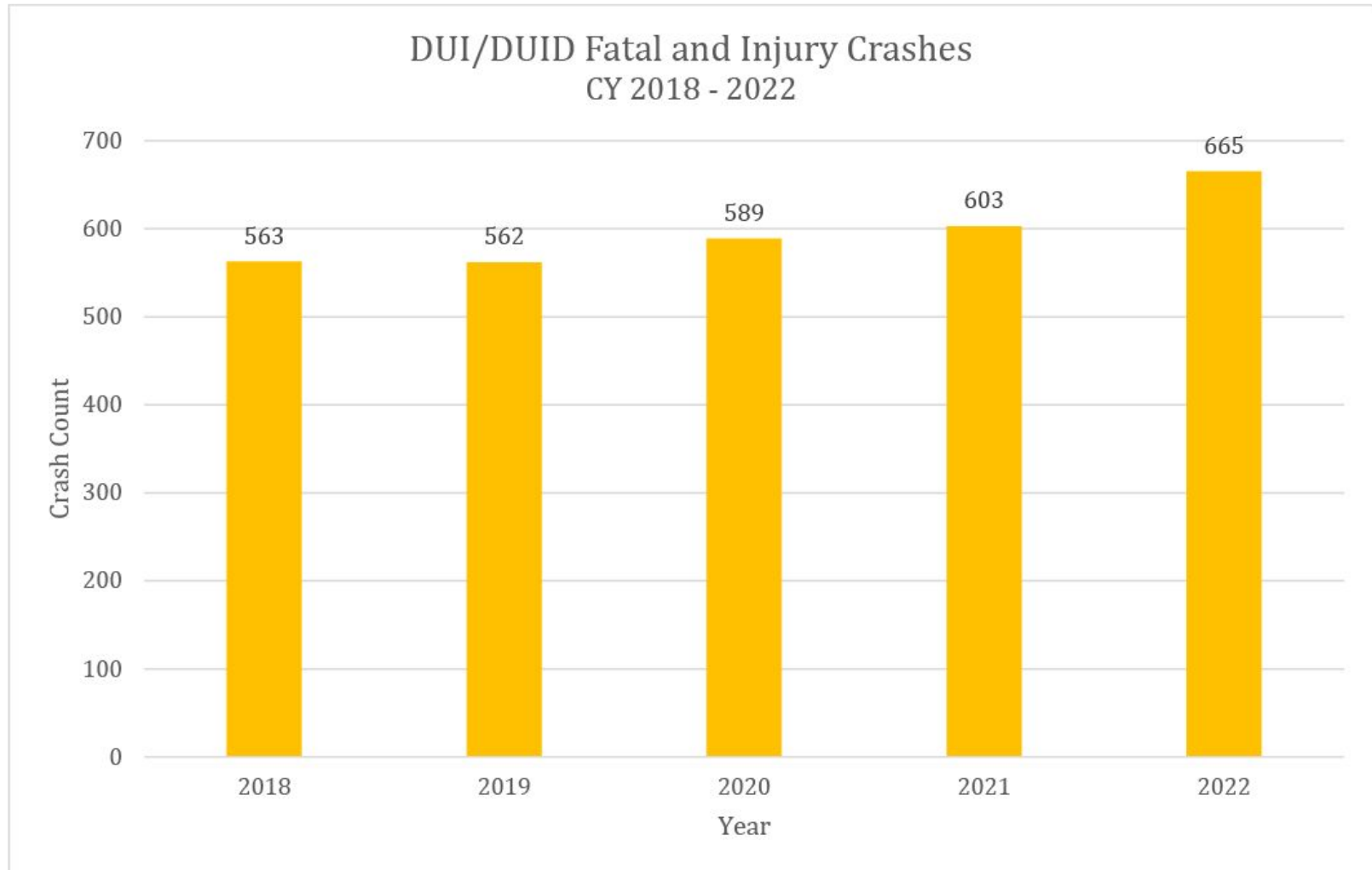


³ Injury crash numbers are retrieved from the CSP Reporting Data Warehouse.

DUI/DUID CAUSED FATAL AND INJURY CRASHES

A critical measure of the organization's impact on dangerous driving behavior is the number of alcohol and drug related crashes (DUI/DUID caused crashes). Between 2018 and 2022 DUI/DUID caused crashes increased by 18%. In CY 2022, DUI/DUID caused crashes resulted in 665 injuries or fatalities.

Figure 4 CY 2018-2022 DUI/DUID Fatal and Injury Crashes⁴ Investigated by CSP troopers.



⁴DUI/DUID crash numbers are retrieved from the CSP Reporting Data Warehouse where the accident causal factor is DOO or DO1.

TRAFFIC SAFETY DATA

Multiple factors affect the safety of Colorado roadways including: population, number of licensed drivers, number of registered vehicles and traffic volume (vehicles miles traveled).

Traffic Safety Statistics CY 2017-2021⁵

Traffic Safety Statistics CY 2017-2021 ⁵						
Indicator		2017	2018	2019	2020	2021
Vehicle Miles Traveled (AVMT)	United States (Millions)	3,225,258	3,255,347	3,276,482	2,917,383	3,228,800
	Colorado (Millions)	53,714	54,449	54,044	47,176	53,191
	CSP Highways (Millions) ⁶	32,478	32,933	33,390	29,616	33,156
Registered Vehicles	United States (Thousands)	272,429	273,595	276,491	275,924	282,366
	Colorado (Thousands)	5,260	5,356	5,412	5,350	5,096
Licensed Drivers	United States (Millions)	225.3	227.6	228.7	228.2	232.8
	Colorado (Thousands)	4,156	4,245	4,235	4,299	4,412
Population⁷	United States (Thousands)	324,986	326,688	328,240	331,511	332,032
	Colorado (Thousands)	5,598.6	5,675.8	5,733.7	5,782.8	5,813.2

⁵ State Highway System Only; Data sourced from CDOT OTIS Transportation Planning Roadway Reports DVMT data retrieved on 02/10/2021 at <https://dtdapps.coloradodot.info/otis/Statistics>

⁶ Data sourced from Colorado DOR.

⁷ Data sourced from US Census Bureau on 02/10/2022 at <https://data.census.gov/cedsci/?q=population%20totals>

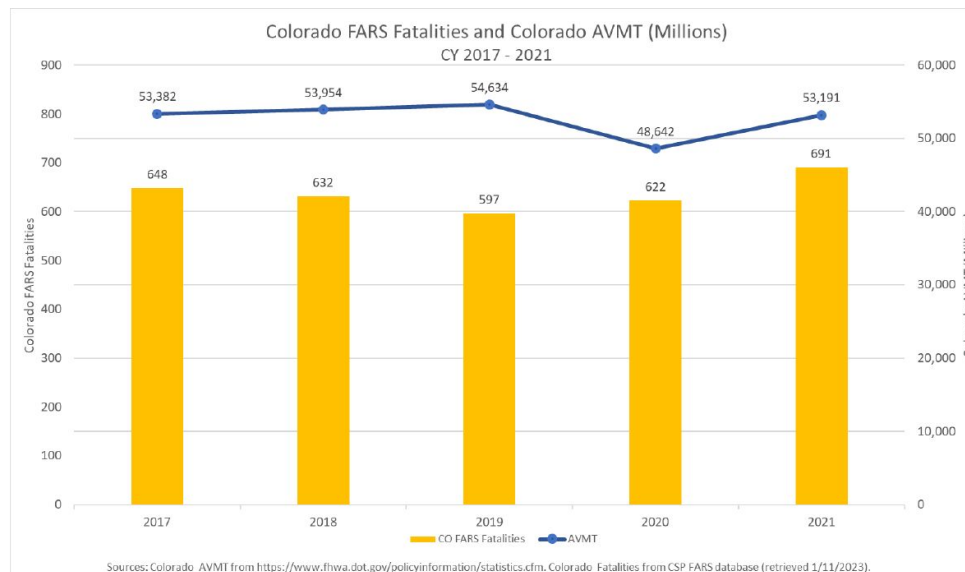
In CY 2022, troopers responded to a total of 4,183 fatal and injury crashes. The top causal factor was driving under the influence of alcohol or drugs, followed by exceeding safe/legal speed, lane violations and inattentive to driving.

CY 2018- CY 2022 Fatal and Injury Crash Causal Factors (Investigated by CSP Troopers)

CY 2018 – CY 2022 Fatal and Injury Crashes (Investigated by CSP Troopers) ACF										
Accident Causal Factor	CY 2018		CY 2019		CY 2020		CY 2021		CY 2022	
	Crashes	% of total	Crashes	% of total	Crashes	% of total	Crashes	% of total	Crashes	% of total
Inattentive to Driving	697	17.72%	663	17.11%	563	15.98%	660	15.80%	612	14.66%
Exceeding Safe/Legal Speed	632	16.07%	676	17.44%	596	16.92%	621	14.87%	640	15.14%
DUI/DUID Caused	563	14.31%	562	14.50%	589	16.72%	603	14.44%	666	15.65%
Lane Violations	514	13.07%	450	11.61%	453	12.86%	610	14.61%	635	15.14%
Failure to Yield Right of Way	281	7.14%	298	7.69%	215	6.10%	362	8.67%	365	8.82%
All ACFs not above	1,246	31.68%	1,227	31.66%	1,107	31.42%	1,320	31.61%	1,265	30.58%
Total Fatal and Injury Crashes	3,933		3,876		3,523		4,176		4,183	

CO ANNUAL VEHICLE MILES OF TRAVEL (AVMT) AND FATALITIES

The Colorado State Patrol evaluates the safety of Colorado roads by monitoring the fatality rate in the state of Colorado. As indicated in the most recent available data (CY 2021), the State of Colorado saw a 12.7% increase in vehicle miles traveled with a 11% increase in Colorado FARS Fatalities, making the Colorado fatality rate (1.30) greater than the national fatality rate (1.28). This indicates that on average, Colorado drivers have increased their miles traveled while driver behaviors or conditions have also led to an increase in deaths.



Colorado and United States Fatality Rate Per 100 Million AVMT					
	2017	2018	2019	2020	2021
CO Fatality Rate⁸	1.21	1.17	1.09	1.28	1.30
US Fatality Rate⁹	1.17	1.14	1.11	1.34	1.28

⁸Source: CY 2011-2019 CO Functional System Travel AVMT from Highway Statistic Series Publication by CY (accessed from FHWA Website <https://www.fhwa.dot.gov/policyinformation/statistics.cfm> on 02/10/2021). Colorado FARS Fatalities CSP FARS database (retrieved 02/10/2021).

⁹Source: CY 2011-2019 US Fatality Rate per 100 million annual VMT from Highway Statistic Series Publication by CY (accessed from FHWA Website <https://www.fhwa.dot.gov/policyinformation/statistics.cfm> on 02/10/2021).

¹⁰Estimate - source <https://crashstats.nhtsa.dot.gov/Api/Public/ViewPublication/813199>.

CSP ACHIEVEMENTS & LOOKING AHEAD



PROFESSIONAL STANDARDS SECTION

The Colorado State Patrol Professional Standards Section (PSS) oversees agency accreditation, internal affairs, and administrative analysis. The purview of PSS is to maintain public trust, to preserve organizational integrity and ensure that all citizens and members of the Colorado State Patrol are treated with fairness and respect.

SUCSESSES of 2022

Become the Best Place to Work in Colorado

PSS has continued focused efforts to enhance the quality of the workplace through revising processes and policy, adhering to new statutory requirements, improving consistency, and the continued development of resources to benefit members and the public. PSS managed the agency's data reporting system for high liability areas to include vehicle pursuits, use of force, show of force, and early intervention systems. This data contributes to required data reporting and improved trend analysis.

Total Incident Types 2022	
Level 1 Investigations	90
Level 2 Investigations	127
Inquiries	32
Administrative Reviews	7
Use of Force Entries	215
Show of Force Entries	385
Vehicle Pursuit Entries	174
Eluding Without Pursuit	556
Early Intervention Alerts	64
Weapons Discharge	283

The CSP Internal Affairs (IA) Unit managed a 4% decrease in total misconduct investigations in 2022 from 2021, however, noted a 38% increase in Level 1 investigations. PSS managed 217 conduct cases with a total of 327 allegations. CSP IA investigated 90 Level 1 complaints and conducted seven administrative analysis reports for critical incidents. In addition, PSS conducted evidence audits. Investigators provided investigative training for members and mentorship to field investigators.

Represent the Communities We Serve

In March of 2022, CSP was reaccredited as a TRI-ARC agency, of which, CSP is one of only five other state agencies in the United States to receive this prestigious award. There is a total of 22 TRI-ARC recipients worldwide (US 14, Mexico 8). Additionally, the CSP Academy is the only accredited academy in Colorado, and the Communications Branch is one of six agencies with communications accreditation in Colorado.

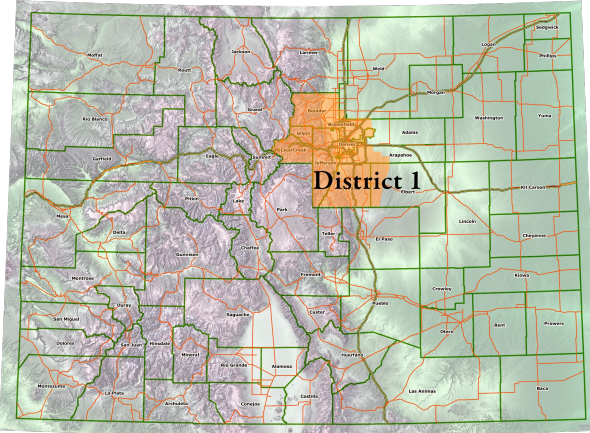
Of all law enforcement agencies in the United States, only 5% are CALEA accredited, which accounts for about 25% of all officers. Knowing that CSP is a CALEA-accredited agency gives not only our members confidence but the citizens we serve, confidence in the policies and practices of our agency.

Every year CSP complies with 561 total standards for our three accredited programs (Law Enforcement, Communications, and Training Academy), which consist of approximately 1,520 proofs each year. After receiving reaccreditation in 2022, CSP began the four-year cycle of re-accreditation again. The process entails an annual remote assessment by a CALEA assessor and an in-person on-site assessment in the fourth year.

Looking Ahead

The PSS team will prioritize and incorporate member support and well-being into systems and practices to ensure the workplace is a productive and professional environment. PSS continues to collaborate with internal and external stakeholders to evolve into processes and responsibilities to meet not only the current demands of modern policing but to anticipate and demonstrate agility to future expectations. The PSS team will do so through timely and thorough investigative facets, trend analysis, and best practice reviews.

DISTRICT 1



District 1 is responsible for law enforcement and traffic crash investigation in the densely populated Denver Metro area. This District encompasses the following counties of Boulder, Broomfield, Gilpin, Clear Creek, Jefferson, Denver, Douglas, and Arapahoe.

SUCCESSES of 2022

Protect Life

District 1 members' primary goal is to save lives. With that goal in mind members of District 1 issued 30% of all impaired driving citations issued by the Colorado State Patrol, removing 1,388 impaired drivers from Colorado roadways in 2022. Also, during 2022, District 1 reduced overall crashes by 13.1%, from its five-year average. District 1 members covered 32% of the total crashes CSP investigated in 2022.

During 2022, District 1 members provided resources to the Executive Security Branch to safely manage all large-scale protests. Additionally, District 1 members assisted the Training Services Branch with training three Cadet Trooper academy classes which successfully graduated 61 Cadets.

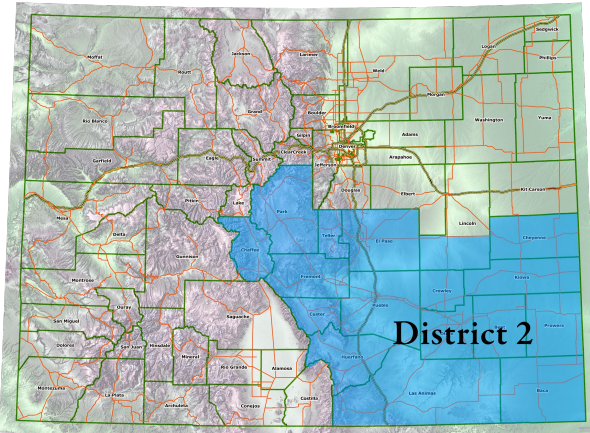
These accomplishments are the result of our members holding themselves accountable to the goals they set to ensure they were working towards saving lives. Regardless of staffing levels, members increased manpower through grant-funded overtime and ensured they focused their enforcement efforts on targeted roadways. Lastly, during 2022, District 1 members worked towards saving their own lives by reducing struck-by crashes within the district. For the five years prior to 2022, District 1 had 42 struck-by incidents with an average of 8.4 per year. During 2022, District 1 had four total struck-by incidents, half of the five-year average.



Looking Ahead

In 2022, District 1 will continue to use data and intelligence provided by the Vehicle Crime Analysis Unit to more precisely deploy resources to save lives. District 1 will strive to continue leading the state in removing impaired drivers from Colorado roadways. As we continue our mission of saving lives within District 1, we will also continue supporting missions for the Executive Security and Training Services Branches.

DISTRICT 2

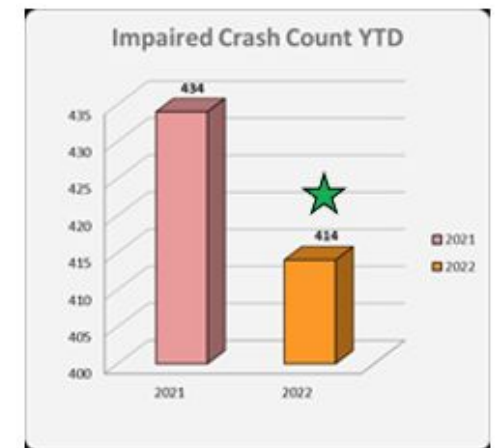
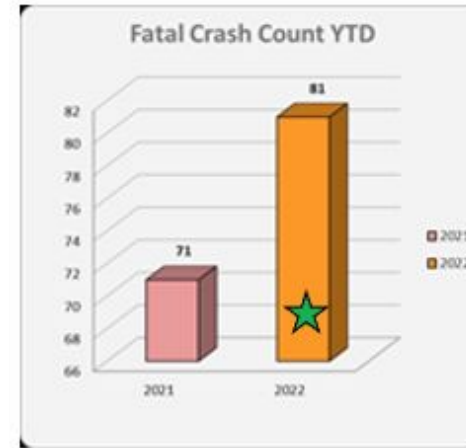


District 2 is responsible for law enforcement and traffic crash investigation in the densely populated Pikes Peak region and rural areas along with the southeastern portion of Colorado. This district encompasses the following counties of Baca, Bent, Chaffee, Cheyenne, Crowley, Custer, El Paso, Fremont, Huerfano, Kiowa, Las Animas, Otero, Park, Pueblo, Prowers and Teller.

SUCCESSSES of 2022

As we closed out 2022, District 2 continued to see an increase in motor vehicle traffic as we did in 2021, after years of pandemic restrictions throughout our nation. Even with this traffic increase, we had a slight WIN with our overall crash picture throughout the District, with a decrease in all crash types in Southeast Colorado, by .4% overall from CY2021. One area of significance to help this overall crash number was proactive enforcement efforts for impaired drivers. Impaired driving crashes decreased by 4.83% with the most significant WIN occurring in our gaming unit with a 35% decrease from CY2021!

Unfortunately, District 2's fatal crashes did increase by 14%, thereby increasing the lives lost in this regions roadways.

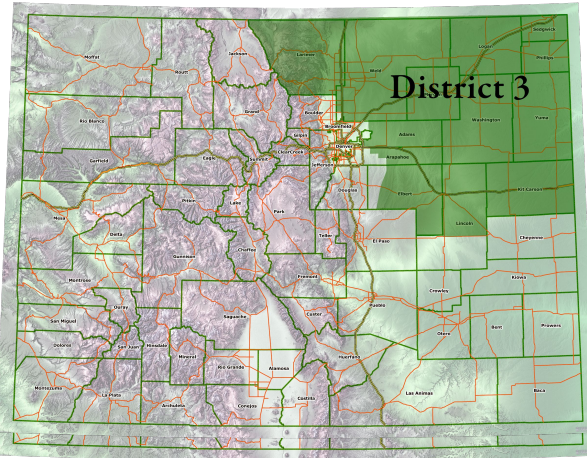


Looking Ahead

Our vision and plan for 2023 is the same as it was in 2022, with a more concentrated effort in our education, enforcement, and engagement efforts with the communities we serve. Each troop has developed better lead measures this year for our WIGs, our districtwide leadership team agreed we need to be more productive and increase the amount of contacts we make while working, with our ultimate goal of celebrating the lives saved through the great work our members will do each and every day.

In the end, our direction and mantra for members in District 2 remains the same: Increase the value of every contact, stop cars, write effective citations to address our crash causal factors, arrested impaired drivers before they crash, be engaged with our members and the communities we serve, and most importantly, go home at the end of the day to our loved ones!

DISTRICT 3



District 3 is responsible for law enforcement and traffic safety education in the northeast quadrant of the state of Colorado, with a diverse roadway topography to include traversing roads in the Rocky Mountains out to the open roads of the eastern plains. This district encompasses the counties of Larimer, Logan, Morgan, Phillips, Sedgwick, Washington, Kit Carson, Lincoln, Adams, Elbert, Arapahoe, Weld and Yuma.

SUCCESSES of 2022

Protect Life and Be Agile

District 3 Troops have been working with the 4 Disciplines of Execution (4DX) for several years, refining their strategies. The “Wildly Important Goal” in District 3 is aligned with the rolling strategic plan which is an operational blueprint focused on reducing fatal crashes on our roadways in Colorado, thus saving lives.



Our area includes three significant interstates providing transportation to various motor vehicle traffic, the I-25 corridor to Wyoming, the I-76 route to Nebraska and I-70 to the Kansas state line. Each Troop in District 3 faces unique challenges with the application of the 4DX principles, however, each member is committed to the mission of saving lives.

An analysis of the fatal crashes that occurred in District 3 over the CY 2022 provided insight into the crash causal factors within the data provided by the CSP Vehicular Crimes Unit (VCAU). The top three fatal crash causal factors for District 3 are:

1. Impaired Driving
2. Lane Violations
3. Speeding

Through high visibility, strict enforcement and educational outreach, the members of the Colorado State Patrol can effectively influence the predictable causes of preventable crashes. Doing more with less, District 3 Troops remain agile, constantly evaluating and implementing creative strategies to improve the crash picture in northeast Colorado. The following represents the fatal crash picture over a five-year period in District 3, including a five-year average.

Crash by Type						5 Year Average 2018-2022
Includes FARS crashes between January 1 - December 31, 2018-2022 and January 1-8, 2023 and all SBI, Injury, and Property crashes in the RDW						
	2018	2019	2020	2021	2022	
Fatal	89	80	65	80	92	81.20
Total	89	80	65	80	92	81.20

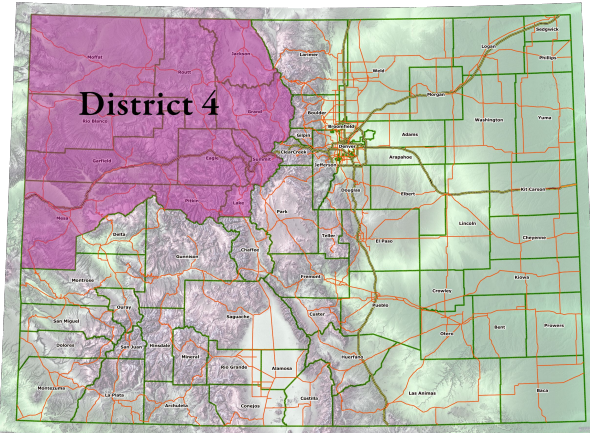
Looking Ahead

In CY 2023, District 3 is implementing the following modifications to the 4DX strategies toward reducing fatal crashes:

1. Focus on the top three fatal crash causal factors as determined by the Patrols’ Vehicular Crime Analysis Unit (VCAU) data and analysis.
2. Continued education and enforcement of occupant safety in the community.
3. Attention to Commercial Motor Vehicle Traffic Safety.

The Colorado State Patrol remains focused on the mission to save lives in Colorado, and the call is no different in District 3. Our members, who are every part of the community they serve, invest in providing professional law enforcement services for a safer environment within our state.

DISTRICT 4



District 4 is responsible for law enforcement and traffic crash investigation along the I-70 corridor as well as the central and northwest mountain regions. This district encompasses the counties of Eagle, Garfield, Grand, Jackson, Lake, Mesa, Moffat, Pitkin, Rio Blanco, Routt and Summit.

SUCCESSES of 2022

In 2022, District 4 had several notable successes falling in the Strategic Plan purview of Protecting Life. Although the success took on different forms throughout the district, achievements in each troop will help guide planning and direct future efforts in our Strategic Planning for 2023.

Protect Life

In 2022, Troop 4A utilized data-driven approaches to Crime and Traffic Safety (DDACTS) to reduce fatal crashes. This approach focused efforts on historically high crime and fatal crash locations. Troopers were formed into teams, with each team having specific goals. The impaired driving team had an initial goal of 100 proactive DUI/D arrests in the DDACTS Zone throughout the year. Realizing the team was more successful than anticipated, this goal was modified in June to 300 proactive DUI/D arrests in the DDACTS Zone. This team met their goal, accounting for 435 proactive DUI/D arrests in the DDACTS Zone in 2022. The seatbelt team had a goal of 1000 seatbelt citations in the DDACTS Zone in 2022. They met their goal with 2,497 seatbelt citations in the DDACTS Zone in 2022. Moreover, there was only one fatal crash in the DDACTS Zone in 2022, compared to the previous four-year average of three.

In 2022, Troop 4B struggled with record-low staffing. The Troop started the year with 17 members and ended with a total of seven troopers. The steep decline in staffing forced leadership to narrow their focus and compelled them to more efficiently and effectively deploy constrained resources for the biggest impact. Despite challenges, troopers investigated a total of six fatal crashes across all five counties that Troop 4B covers, well below the five-year average of 9.4 per year. Troop 4B has proven that focused efforts across the troop with calculated team operations, are an efficient use of their limited resources.

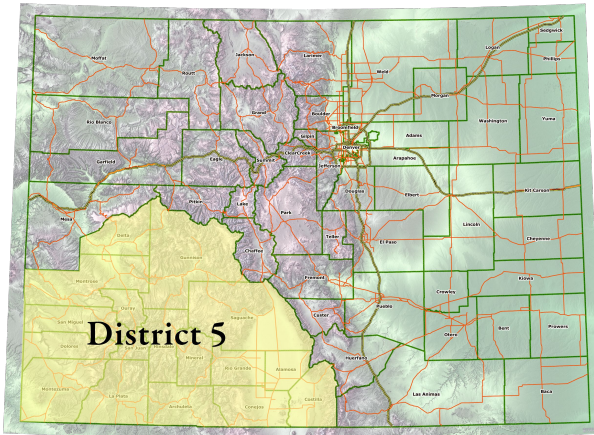
In 2022, Troop 4C was also focused on fatal crash reduction. A significant operational modification during 2022 was the implementation of phone reporting. One of the newest services offered to motorists who are involved in non-injury crashes requiring a lengthy trooper response, phone reporting kept troopers on Interstate 70, where they were visible to the largest number of motorists. Troop 4C also utilized decisive and data-driven enforcement efforts, totaling 41 strategic operations during the year. Their consistent enforcement and high visibility on I-70 reduced fatal crashes on the interstate nearly in half, from 15 in 2021 to eight in 2022.



Looking Ahead

In 2023, District 4 will remain agile and ensure that we are the best place to work in Colorado by developing our members. Nearly half of the troopers and leadership team have less than two years of experience in their current position. Focusing on skills enhancement and leadership development, our members will be able to thrive in challenging environments. Cultivating and fostering a positive workplace will lead to increased job satisfaction, better member retention, and increased productivity - leading to a more significant impact on fatal crash reduction in 2023.

DISTRICT 5



District 5 is responsible for law enforcement and traffic crash investigation in the southwest quadrant of the state. This region includes diverse communities with beautiful landscapes ranging from mountain towns to canyons, deserts, and mesas. This District encompasses the following counties of Alamosa, Archuleta, Conejos, Costilla, Delta, Dolores, Gunnison, Hinsdale, La Plata, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan and San Miguel.

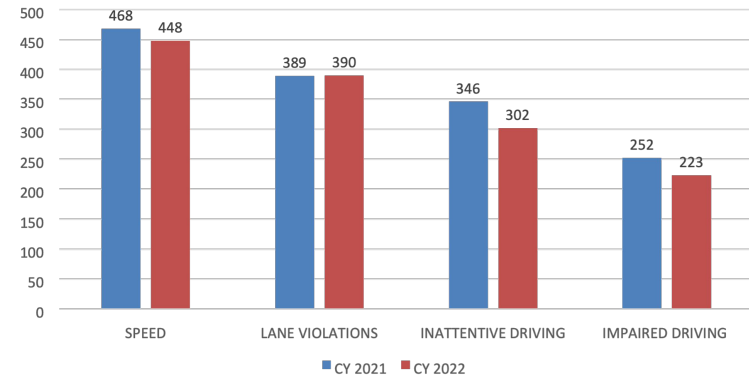
SUCCESSES of 2022

Protect Life

For CY2022 District 5 was successful in reducing our fatal crash rate, even while the state of Colorado experienced a significant increase in fatal motor vehicle crashes. This was an overall success in saving lives and positively impacting the communities we serve. District 5 took an overall approach to providing better coverage and utilizing all district resources while captains work together to positively impact highway safety concerns. Visibility, use of data-driven technologies, and heightened enforcement efforts all lead to this district's success.

District 5 addressed the top crash causal factors that were impacting our fatal and serious injury crash picture. These were identified as speed, lane violations, inattentiveness to driving, and impaired driving. The district was able to identify through known data areas of concern and implement plans of action to positively impact these areas. With these combined efforts we saw positive decreases in these categories.

District 5 was successful in CY 2022 in saving lives, and this will continue to be our main focus moving into CY 2023.



Looking Ahead

Each Troop Commander in District 5 has been tasked with developing an action plan for CY 2023. Each plan is designed to motivate and challenge the troops' leadership teams and members moving forward. Discussions have taken place regarding proactive enforcement and the effective use of existing manpower to best achieve our overall goals.

Members will be tasked to utilize the 4DX strategies and implement challenging outcomes and lead measures. There will be a strong level of accountability on each troop team lead (Sergeant) to continually monitor member activities, performance expectations, and a level of accountability and counseling for those members who are not working towards the goals of the troop, district, and the Colorado State Patrol. Each Troop Commander is tasked with overseeing and monitoring these performance outcomes and addressing concerns with their subordinates. Troop Commanders will ensure the continuance of the existing 4DX principles and monthly review schedules.

The use of the 4DX system and principles shall be fluid and ever-changing if the need arises. What is identified to be successful in one month should be under consistent evaluation to ensure it continues to be successful or if adjustments need to be made.

Recent community surveys and public interaction has shown a clear expectation by the public for more enforcement and visibility of our members on Colorado roadways. District 5 will consistently evolve to meet and exceed this public expectation. Aggressive enforcement, visibility, data-driven activities, and member engagement will yield the continued success in reducing fatal crashes.

STAFF SERVICES BRANCH

The Staff Services Branch (SSB) is comprised of Strategic Analysis and Business Research (SaBR) and Central Records (CRU).

SUCSESSES of 2022

Protect Life

Senate Bill 20-217 required all local law enforcement agencies in the state and the Colorado State Patrol to provide body-worn cameras for each peace officer of a law enforcement agency who interacts with members of the public by July 1, 2023.

Toward this effort, the SABR Team conducted the first Body Worn Camera (BWC) training sessions on July 27 for District 2 in Pueblo and for ESB in Denver. The project schedule was to complete the training and rollout of the cameras by February 21, 2023. The PAR Team completed the final training session on December 14, 2022 in Montrose. In total, PAR completed 38 trooper-training sessions throughout the state and an additional two sessions for new Cadets. Training was provided to 727 troopers and cadets in these sessions and completed the rollout of Body Worn Cameras to the Troopers three months ahead of schedule.



Be Agile

The Central Records Unit (CRU) faced several challenges in 2022 with the requests for agency criminal justice records exceeding 50,000 requests. To centralize the various types of requests and provide a singular workflow and tracking process, the unit with the assistance of the State Internet Portal Authority (SIPA) implemented the GovQA software platform. In addition, with the agency onboarding of body-worn cameras, the CRU Electronic Media Unit trained extensively in the Axon Redaction software to deliver digital media while continuing to support the Regional Communications Centers' needs to deliver more than 7,000 requests for agency audio traffic to the public and the various District Attorneys.

The SABR unit was divided into two units and now consists of SABR and TSU – Technology Services Unit. This division was completed to provide better service to the agency by focusing SABR on Policy and Research and Vehicular Crimes Analysis Unit. TSU will focus its efforts on Business Intelligence Unit and our Digital Video Evidence systems. This division will create a better work product for research and provide a focus on Niche enhancements.

Looking Ahead

Moving forward SSB will be looking for opportunities to continue to seek out best practices and process improvements. In this era of law enforcement, data-driven deployment of assets is of the highest priority. SSB is working with other agencies and vendors to improve our current records management system. These improvements come in many formats. Specifically, the CSP is working towards an e-citation. The efficiencies of e-citation are felt throughout the process. These include the potential to reduce the amount of data entry errors found when hand-writing a citation, provide way to relieve undue stress from the court system, and reduce the exposure time to live traffic for all persons involved in the incident.

COMMUNICATIONS BRANCH

The Communications Branch provides services to the public, the State Patrol, and 61 other partner agencies (four Federal, 15 State, and 42 Local). Located in six communications centers throughout the state, Communications Officers provide 24/7/365 professional emergency support.

SUCCESSES of 2022

Protect Life

The Communications Branch accomplished the following:

- Dispatched 1,040,332 calls for service
- Answered 57,899 Road Rage/Report Every Drunk Driver (REDDI) calls.
- Answered 32,226 911 calls and 3,834 Emergency Medical Dispatch calls
- Assisted in contacting 2,639 impaired or road raging drivers

The dedicated professional efforts of the branch led to 3,245 lives saved.

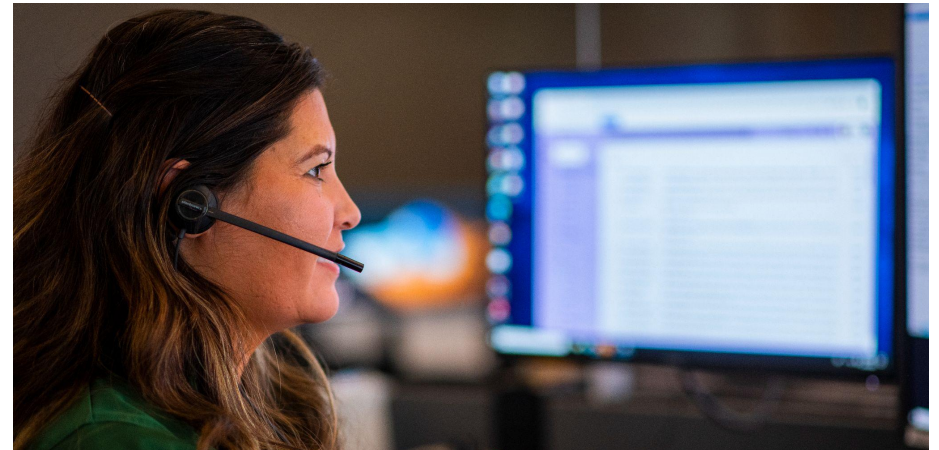
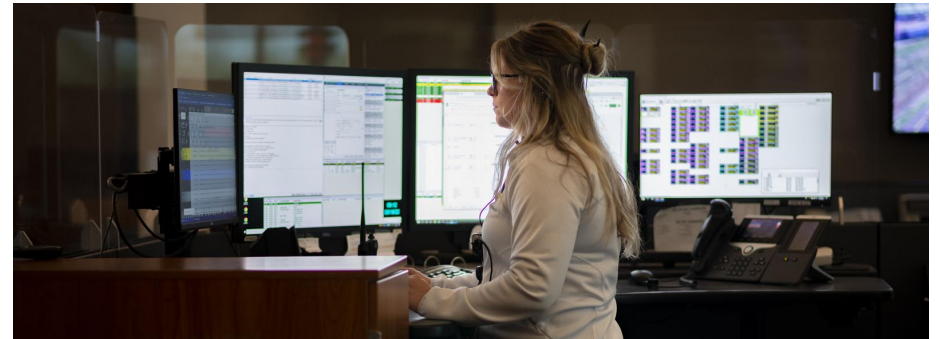
Become the Best Place to Work

The Branch met and exceeded our 4DX Wildly Important Goal (WIG) of hiring 40 new trainees by hiring 56, and were a net + nine in personnel for the year. This represents a significant accomplishment and was the second year in a row with a net positive gain in personnel.

The Branch is one of only a handful of Communications Agencies nationwide that is both CALEA and APCO-P33 certified and accredited. In 2022, the Branch graduated 21 of 29 trainees with a 72% training success rate. This achievement was the second year in a row that graduation rates were above 70%.

In 2022, equipment was purchased and delivered to the Denver and Pueblo Centers to begin their transformation to a 911 capability. The upgrade of the existing CAD system from Motorola Premier One CAD version 4.4. to version 4.6 was completed in 2022. Cell phones with mission-tailored applications were issued to all Troopers below the rank of Corporal. One hundred and fifty additional vehicle DTR radios were purchased and delivered, and 50 vehicle VHF radios were purchased and delivered. 175 portable radios were purchased and we are awaiting delivery.

The alternate/redundant path for Western Slope Communications Centers was installed and activated, resulting in zero long-term outages for these Centers in 2022. Around the state at each CSP facility, bandwidth upgrades were performed to facilitate Body Worn Camera uploads; this project is more than 60% complete and will conclude in early 2023. Finally, in 2022 the Branch migrated away from SharePoint for the Ready Reference tool and procured, installed, and fielded the Salesforce tool for this capability.



Looking Ahead

During calendar year 2023, we look forward to completing bandwidth upgrades at all CSP facilities, installing mobile CAD on Trooper cell phones, upgrading the dispatch voice recording service, and finishing 911 equipment installation at the Denver and Pueblo Centers.

WELLNESS



SUCCESSES of 2022

Become the Best Place to Work

In May of 2022, CSP Wellness had an unexpected transition with a change in leadership. Due to the transition, CSP Wellness has been rebuilding to continue to advance our goal of Becoming the Best Place to Work in Colorado. In the second half of the year, CSP Wellness rearranged the Police Officer Mental Health grant and was able to give 54 certified members a full treatment of Neurofeedback Therapy. Through the grant, we also reimbursed more than \$9,000 of therapy for our certified members. CSP Wellness worked very closely with the CSP Family Foundation to provide 10 civilian members with a full treatment of Neurofeedback Therapy.

CSP Wellness also focused on:

- Mental Resiliency for all members
- SmartDollar budgeting app for all members
- Peer Support Team
- CSP Chaplains
- Fitness assessments

CSP Wellness formed a new Wellness Council full of members from every job classification who are excited and motivated to move the culture of wellness forward in the Colorado State Patrol. Some great things that have come out of the Wellness Council are a healthy eating cookbook, wellness insurance benefits and refreshing the Wellness Liaison program.



Looking Ahead

Looking ahead, CSP Wellness will continue to seek the Police Officer Mental Health Grant. If money is obtained, we will continue to offer Neurofeedback Therapy and therapy reimbursement. CSP Wellness also plans to utilize the money for resiliency classes and speaker opportunities. The focus is going to be on proactive wellness while still assisting with reactive wellness.

CSP Wellness will also be bringing a civilian Wellness Coordinator into our staff that will report to the Wellness Captain. This position will be responsible for giving us an outside view and assisting us with our blind spots in our wellness program. The Coordinator will facilitate a variety of programs with all members of our organization.

TRAINING SERVICES BRANCH

SUCCESSSES of 2022

The primary function of the Training Services Branch is to provide professional training and development for members from basic training of cadet troopers to advanced training of incumbent members. The Colorado State Patrol Training Academy is designated by Colorado P.O.S.T. (Peace Officer Standards and Training) as an approved Basic Training Academy.

The Colorado State Patrol Basic Training Academy is also a CALEA-accredited Public Safety Training Academy. The Commission on Accreditation for Law Enforcement Agencies (CALEA) is a credentialing authority through the joint efforts of law enforcement's major executive associations. In 2022, the Colorado State Patrol Training Academy received its re-accreditation. We graduated 61 cadets from basic training and facilitated all annual required training for all incumbent troopers.

Represent the Communities We Serve

The Training Services Branch is responsible for hiring cadet troopers. In 2022, the Backgrounds Unit processed 201 candidates through the hiring process. Our goal was to hire as many cadets for Cadet Class 2022-1 as possible. We offered final job offers to 47 applicants and they were from all walks of life and represented many of Colorado's different communities. We hired cadets with work and life experiences ranging from college athletes to prior security personnel.



Looking Ahead

The Training Services Branch is changing the regular formula of hiring as many candidates as we can to fill one to two classes per year. In 2023, we will be hosting a Lateral Academy for candidates who are already POST Certified. We will also begin our rolling, nonstop academies. This involves having academy classes run for 23 total weeks and overlap, as we will start a new academy class every 12 weeks.

We will continue to improve our processes through Continuing Education to ensure we are funding approved and relevant training for our members. Another goal of ours is to start providing troopers with transcripts of their training from their basic training all the way through their career as a member of the Colorado State Patrol and partnering with Red Rocks Community College to offer our troopers the opportunity for a college degree.



OPERATIONAL SERVICES BRANCH

SUCCESSSES of 2022

The Operational Services Branch provides numerous statewide services to include:

- Motor Carrier Safety - Commercial motor vehicle safety through roadside inspections, new entrant audits, compliance reviews, post-crash/incident inspections and partnerships with local, state and federal commercial vehicle-oriented agencies.
- Hazardous Materials - Leading the state in cutting-edge hazardous material response training. Providing an emergency response to hazardous material incidents. Enforcing hazardous material transportation requirements to include the movement of nuclear materials on Colorado roadways. Designating routes for hazardous material transportation for the protection of local communities.
- Aircraft - Provided the highest ever response to internal and external partners for air support during tactical, search and rescue, and air pool requests. Developed state-of-the-art training for CSP pilots through flight simulator hours to increase pilot capability and capacity in the most challenging weather and mountain flying conditions. Onboarded new reserve pilots and Tactical Flight Officers (TFOs) to supplement the full-time CSP flight crews.
- Motors - A record number of Motor Troopers were promoted in rank. Motor School Instructors achieved an unprecedented 90% graduation rate in basic motor school. Motors supported the Special Events Unit with personnel by assigning Motor Troopers to flex between fixed posts and reduce the manpower strain for larger events.
- Special Events - Identified the ability to outsource staffing recruitment and streamline billing for special events. Provided staffing to assist partner agencies for National Football League games and concerts at major venues. Provided staffing and posts to local, state, and federal partners during major disasters.
- Honor Guard - Reorganized areas of responsibility to minimize the impact on field troops. Prioritized Honor Guard events to reduce the strain on field and specialty troops. Identified new processes to outfit future honor guard members in a fiscally responsible manner.

- Motorcycle Operator Safety Training (MOST) - Provided training, funding and oversight to private sector training vendors to combat the extreme number of motorcycle rider deaths in 2022. Utilized a formal compliance matrix to ensure private vendors provided consistent and legitimate motorcycle rider training.

Protect Life

In 2022, the Operational Services Branch maintained a hard focus on support to field Troops and partner agencies through commercial vehicle safety engagement, hazardous material responses and training, special event planning, M.O.S.T. engagement with training vendors, and specialized support to the field with motors and aircraft support. Despite challenges with staffing, the Operational Services Branch is committed to protecting life by enhancing first responder tools and resources.

Be Agile

The Operational Services Branch is a diverse and capable branch that leans forward to support field operations, provide training, and respond with technical expertise when needed. In many instances in 2022, Operational Services members applied knowledge and leveraged partnerships in specialized fields to help solve life safety problems in Colorado communities.

Looking Ahead

The Operational Services Branch is focused on building efficiency for 2023. This includes identifying aircraft models that meet the growing demand for services in every Colorado community. We have committed to providing a one-stop shop for hazardous materials technical training for all Hazmat first responders. The Motor Carrier Safety Section is working with federal partners to improve data collection to identify commercial motor carriers who continue to operate in violation of state and federal safety regulations. Once identified, these carriers face rigorous compliance reviews and potential civil penalties that ensure large commercial vehicles are operating safely within regulations on Colorado roadways.

PORT OF ENTRY BRANCH

SUCCESSES of 2022

Protect Lives

Port of Entry officers continued providing quality commercial motor vehicle safety inspections at the permanent ports and mobile sites. Officers also focused efforts on ensuring commercial motor vehicle drivers wear their seatbelts. Through the use of performance-based brake testing (PBBT) devices and thermal drivetrain brake testing systems officers are vigorously addressing commercial motor vehicles with defective brakes.

Be Agile

The Port of Entry completed the installation of thermal drivetrain brake-checking systems at three locations adjacent to steep grades to address faulty brakes. POE obtained funding for these devices through the federal motor carriers safety administration's innovative technology deployment program.

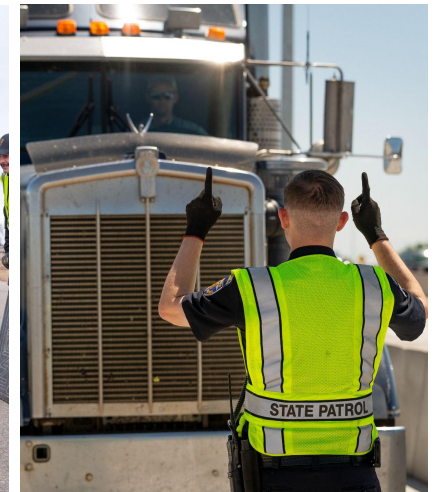
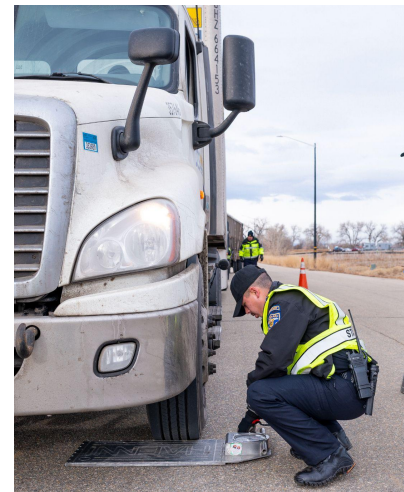
Represent the Communities We Serve

As members of the communities they serve, POE members enjoy participating in community events including the Dragon Boat Festival, "Truck-or-Treat, Santa Cops, Polar Plunge, Veteran's Day parades, and car shows. Officers include educating the public on sharing the road with commercial motor vehicles and recruiting future officers as they participate in these events.

Looking Ahead

The Port of Entry will continue to develop its technology to augment safety inspections and size and weight enforcement through innovative technology deployment grants. Officers will receive training in the use of mobile smart roadside systems to make roadside enforcement more effective. Additional funding will be sought for enhancing Port of Entry automation and integrated permitting for carriers.

An academy for Port of Entry Officers is planned to begin in late summer adding up to 20 officers who will begin a career in public safety. The goal is to be the best place to work and instill the value of serving the public and saving lives as a lifelong career.



CRIMINAL INVESTIGATIONS BRANCH

SUCCESSSES of 2022

The Criminal Investigations Branch is comprised of five sections including: Investigative Services Section (ISS), Smuggling, Trafficking, and Interdiction Section (STIS), Evidence Section, Vehicular Crimes Unit (VCU) and Victim Services Unit (VSU).

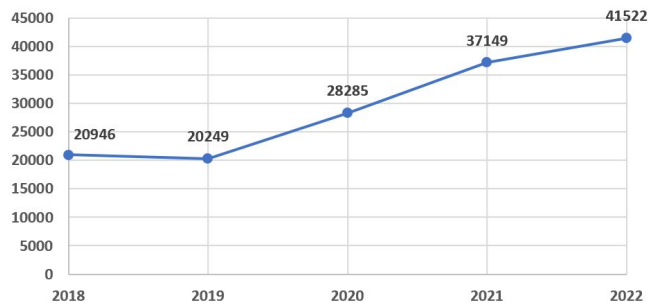
Protect Life and Best Place to Work

ISS recovered 626 stolen vehicles valued at \$9,903,099, made 339 felony arrests, and recovered 108 weapons. ISS supported troops by assisting with 245 criminal investigations. ISS supported agencies statewide with analytical support from the Auto Theft Intelligence Coordination Center (ATICC) by producing 1,632 auto-theft-related products.

In 2022, the Evidence Section made significant progress toward our goal of obtaining a 1:1 ratio of incoming versus outgoing items in all our rooms. Overall, there were 8,813 incoming items and 7,632 outgoing items. We will maintain that expectation and move on to the next sectional goal.

In 2022, VCU saw an increased call volume and workload. VCU responded to 601 calls for service including 405 fatalities, 492 CSP cases from start to finish, 61 technical assists to CSP, and 48 assists to other agencies.

Colorado Auto Theft
2018-2022



Represent the Communities We Serve and Best Place to Work

VSU provided crisis intervention, resources, and direct services to 2,210 crime victims, written information regarding Colorado's Victims' Rights Amendment to 1,040 crime victims and assisted 912 crime victims in the application process to obtain financial, medical, and mental health services.

In 2021, the VSU launched eVAC which enables advocates to send crime victims their Victim Rights digitally, via cell phones. In 2022, VRA information was viewed on the eVAC card by 3,447 crime victims.

SEIZURE TYPE:	STIS 2022 SEIZURES
Cocaine - Pounds	
Currency	\$524,956.00
Fentanyl - Pounds	471 LBS
Fentanyl - Pills*	39,121 PILLS
All Guns	27 GUNS
Heroin - Pounds	41 LBS
Heron - D/U	0 D/U
Cannabis - Bulk Concentrate Plants - Pounds	2,899 LBS
Cannabis - Concentrate D/U	44 D/U
Meth - Pounds	653 LBS
Liquid Meth - D/U	15 D/U
TOTAL	4,319 LBS

Looking Ahead

ISS will continue to support our CSP Troops and multijurisdictional partners statewide with criminal investigations, including motor vehicle theft, critical incident responses, and officer-involved shooting investigations.

VCU will break barriers of troop boundaries and become one statewide team to meet the complex challenges that calls for service in remote areas present or when multiple calls for service in specific areas are present. They will continue to grow the drone program from its infancy into a robust, long-lasting part of the reconstruction process, and dedicate itself and its resources to serving the public, field troops, partner agencies, and the crash reconstruction community.

In 2023, the evidence manager will increase oversight of the section and do more frequent spot checks to achieve greater accuracy. In addition, the Evidence Section will be moving into a new facility that will increase the services we can provide and enable us to become a leader in evidence storage.



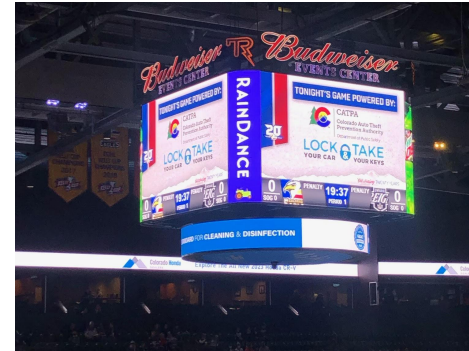
SUCCESSES of 2022

The Colorado Automobile Theft Prevention Authority (CATPA) provides grant funding for enforcement, education, prevention, and prosecution projects to assist in the reduction of statewide vehicle thefts. As studies have demonstrated, a majority of vehicle theft offenders are involved in other crimes, posing a direct threat to life and property, the CATPA programs have a central interest in the protection of life. In 2022, CATPA received more than \$6.3 million in funding requests for the FY23 Grant Cycle, applicants represented multi-jurisdictional initiatives and the Board maximized funding to dawn out approximately \$5 million.

Protect Life and Represent the Communities We Serve

CATPA completed the FY22 Grant cycle maximizing funding to award \$6.2 million from requests of \$13.1 million. The FY23 Grant Cycle resulted in the funding of five initiatives:

- The Attorney General's (AG) Auto Theft Initiative – Sole auto theft prosecutor in the AG's office dedicated to multi-jurisdictional and Colorado Organized Crime Act prosecution of Motor Vehicle Theft
- Auto Theft Intelligence Coordination Center (ATICC) – Intelligence for operation and strategic products to support local law enforcement and CATPA task forces
- Beat Auto Theft Through Law Enforcement (BATTLE) and CATPA Metropolitan Auto Theft Task Force (CMATT) – Enforcement for motor vehicle theft across the metro area and across the State.
- Colorado Auto Theft Investigators (CATI) – Training organization for auto theft investigators to provide latest techniques and safeguards for stolen vehicle investigations.
- CATPA Public Outreach – Statewide and hotspot targeted public outreach for increased awareness and prevention of MVT.



CATPA Grant Programs resulted in:

- 2,700+ Investigations
- 234 MVT Operations
- 774 Vehicle recoveries
- Training more than 600 law enforcement personnel
- Creation of more than 1,800 intelligence products
- Increased public outreach website traffic by over 1200% reaching over 75,000 Coloradans

In accordance with HB 22-1217 during the calendar year of 2022 CATPA completed the rulemaking process for the new Catalytic Converter Identification and Theft Prevention (CCITP) Grant and solicited applications for the total available funds of \$300,000.

Looking Ahead

In 2023, CATPA is looking to reduce auto theft by 10% in response to rising auto theft rates. This will be done in accordance with C.R.S 42-5-112 and in harmony with our insurance partners per C.R.S 10-4-617. CATPA will additionally accept applications and dawn out awards for the CCITP Grant and FY24 CATPA Grant Projects. CATPA aims to collect 100% of anticipated revenue from the insurance industry in 2023.

STRATEGIC COMMUNICATIONS & OUTREACH

SUCCESSES of 2022

The Office of Strategic Communications & Outreach (SCO) consists of Public Affairs, Creative Services and Community Outreach. This teams supports and implements aligned and on-brand messaging for internal and external audiences.



Protect Life and Representing the Communities We Serve

In 2022, there were 675 events held by CSP members, a 52% increase over 2021, reaching over 674,635 individuals across Colorado.

The SCO directly conducted 194 events in 2022 with Child Passenger Safety (CPS) accounting for 39 of the events, including the four-day certification courses. The Child Passenger team certified 109 new car seat technicians in 2022 bringing the total number of car seat technicians to 1,108 in Colorado.

Thousands of public and media inquiries were received in 2022, which resulted in over 18,056 documented stories that mentioned CSP, a 38% increase over 2021. This year also included three media days to provide an in-depth look at the Patrol's new body-worn camera system.

Throughout the year we worked with key partners to educate and protect life through high-profile enforcement activities.



Be Agile

During 2022, despite staffing challenges across troops, 20 troopers participated in the Field PIO training with Public Affairs and began to work in their respective regions. Media training was also conducted for Captains through Command Staff to prepare the organization for new protocols involving critical incidents and the release of body worn camera footage.

We also grew our reach on social media by adding more than 7,675 followers on Facebook, 11,000 followers on Twitter, 409 new followers on LinkedIn and more than 20,480 new followers on Instagram. In addition, the Patrol's 315-page website was reviewed and adapted to meet accessibility standards. The website achieved a 91.2% accessibility score in 2022.

Looking Ahead

SCO will continue to inform and educate the public on traffic and other life safety issues with transparency, including refreshing and overseeing the CSP Youth Academy, data-driven traffic safety campaigns, and a year-long campaign focused on the "Slow Down, Move Over" law. In addition, the recruiting efforts for the Colorado State Patrol will move under the direction of the Office of Strategic Communication and Outreach. The marketing duties will be led by Creative Services and the recruiting team will be placed as a team within Public Affairs.





BUDGET

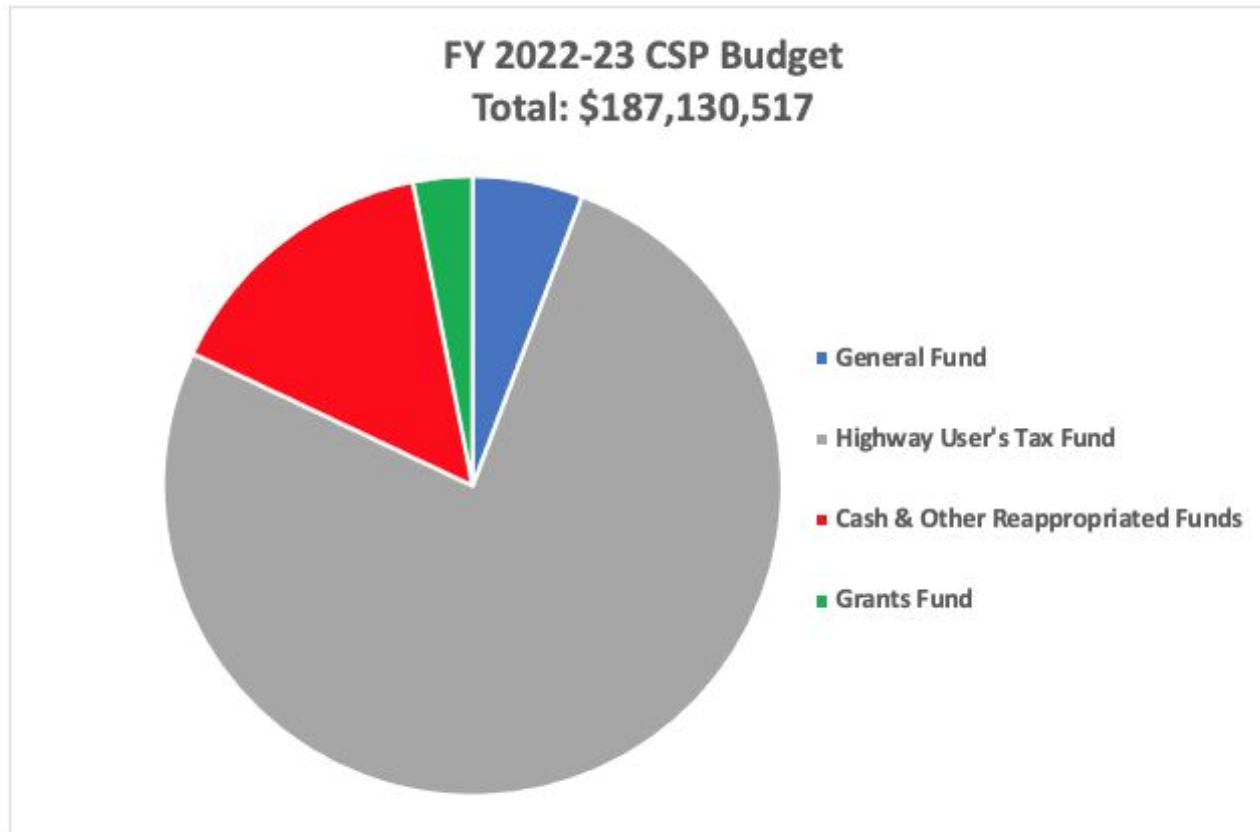
BUDGET

Organizational Resources

The 2022-23 operating budget of the Colorado State Patrol totals \$187,130,517 and is funded through Long Bill appropriations, Supplemental Bill budget requests, and special bills from the Highway Users Tax Fund (HUTF), the General Fund, Cash Funds, Reappropriated Funds, and Federal Grant Funds. Approximately 76% of the CSP's budget is supported by "Off the Top" appropriation from the HUTF, whose revenue includes proceeds from excise taxes on motor fuel, license and registration fees, and other charges with respect to the operation of any motor vehicle upon public highways of the state. A large decrease in CSP's FY23 long bill appropriation is due to the consolidation of vehicle leases under the CDPS Executive Director section of the Long Bill.

The functions and levels of service provided by the Colorado State Patrol have expanded annually over the past 75 years; the current fiscal year budget is 0.5% greater than the FY 2021-22 appropriation. Accounting for the consolidation of vehicle leases under the CDPS Executive Director section of the long bill, the Patrol realized a 5.76% increase from FY 2021-22.

Figure 1. FY 2022-23 Colorado State Patrol Budget Appropriation



LONG BILL FTE APPROPRIATIONS

Beginning January 1, 2023, the State of Colorado Legislature has allocated 1,222.2 full-time equivalents (FTE) to the Colorado State Patrol. This FTE appropriation is 54.9 FTE greater than the fiscal year 2021-22 Long Bill appropriation due to various budget change requests (e.g., the addition of 27.9 FTE in support of R-O2 Capitol Complex Security Plus-Up, 17 FTE in the Civilian line in support of multiple requests (R-09 CSP Evidence Facility Funding, BA-01 CDPS Impacts from Global Energy Park, R-14 Additional Professional Staff), and the annualization of previous requests).

Internal allocations within a Long Bill line item are at the discretion of CSP leadership and are based on the current organizational structure and the public safety needs of the state of Colorado. Actual FTEs vary depending upon hiring and member attrition.

Figure 2. FY 2022-2023 Colorado State Patrol Long Bill FTE Appropriations

Allocations within a Long Bill line item are at the discretion of the CSP leadership and are based on the current organizational structure and the public safety needs of the State of Colorado. Actual FTEs vary depending upon hiring and member attrition.

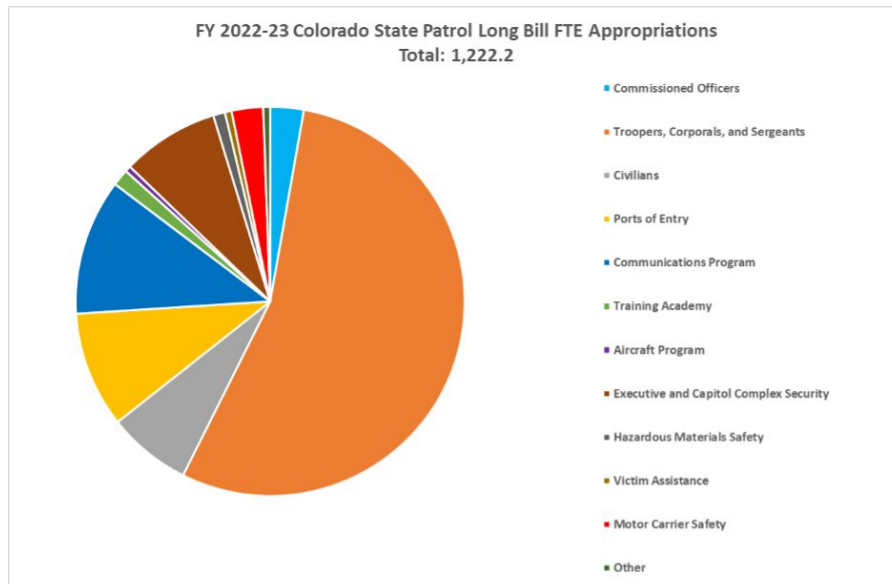


Figure 3. FY 18-19 through FY 22-23 Colorado State Patrol Operating Appropriation

Colorado State Patrol						
Operating Appropriation						
Period	General Fund	HUTF	Other	Total Appropriation		
				Total Budget	Percent Change	FTE
FY 2018-19	\$6,596,287	\$125,575,505	\$31,723,240	\$163,895,532	4.9%	1,138.3
FY 2019-20	\$6,835,695	\$135,667,975	\$33,261,728	\$175,765,398	7.3%	1,163.3
FY 2020-21	\$6,984,596	\$136,930,621	\$32,229,072	\$176,144,289	0.2%	1,165.3
FY 2021-22	\$6,724,104	\$145,576,865	\$33,821,903	\$186,122,872	5.7%	1,167.3
FY 2022-23	\$10,795,170	\$142,700,796	\$33,634,551	\$187,130,517	0.5%	1,222.2



Join Our Colorado State Patrol Family in Saving Lives

YOUR CAREER DETAILS ARE INSIDE

CSPWelcomeToTheFamily.com



**We believe in making a difference, your career starts here.
Join the Colorado State Patrol.**

